



NO SMOKING, ALCOHOL AND DRUGS POLICY

Our practise promotes an environment which protects the children from the negative effects of smoking, alcohol and drugs. We comply with health and safety regulations and the Welfare requirements of the EYFS.

Smoking

- We have a no smoking sign displayed at all times at the setting.
- If a member of staff, student, parent/carer or volunteer were found to be smoking at the setting, they would be asked to leave immediately.
- All staff understand the no smoking, no vaping and alcohol and drugs policy.
- The rule applies equally to staff, parent/carers, students, volunteer and visitors.
- The rule applies to the outside area of the setting, as this is still on the premises.

Alcohol

- If a member of staff, student or volunteer arrives at the setting clearly under the influence of alcohol, they would be asked to leave immediately.
- If a member of staff has good reason to believe that a parent/carer is under the influence of alcohol when they drop off or collect their child, they have a duty to inform the Supervisor and Child Protection Liaison Officer (CPLO). They will then decide on the appropriate course of action according to the Safeguarding Policy. The second contact would be telephoned and asked to come and accompany the adult and child.

Drugs

- If a member of staff, student or volunteer arrives at the setting clearly under the influence of drugs, they would be asked to leave immediately.
- If a member of staff has good reason to believe that a parent/carer is under the influence of drugs when they drop off or collect their child, they have a duty to inform the Supervisor and Designated Safeguard Lead (DSL). They will then decide on the appropriate course of action according to the Safeguarding Children Policy. The second contact would be telephoned and asked to come and accompany the adult and child.

- Staff must inform the Supervisor if they are taking medication which may impair their ability to look after children in their setting. If necessary the Supervisor will seek the advice of a medical profession to confirm whether it is appropriate for the member of staff to be working directly with children.

Children will not be released to any adult who appears to be under the influence of alcohol or drugs. The second contact would be telephoned and asked to accompany the adult and child.

Useful resources and websites

NHS direct: www.nhsdirect.nhs.uk

Surrey Parent Know how directory: www.surreycc.gov.uk/directory

Date for review: March 2025